



Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

To: Superintendent, Principal, and Athletic Director

From: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner *LJB*

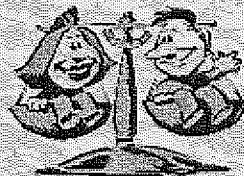
Date: August 25, 2003

Subject: 2002-2003 Annual Report Forms Submission

School: Apollo High School

Enclosed please find a copy of Form T-65, The 2002-2003 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2002-2003 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



MEMORANDUM

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Executive Assistant Commissioner *LB*

DATE: July 11, 2003

RE: 2003 Title IX Forms Submission

School	Apollo High School	Reviewed by	Gary Lawson
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The following is a status report regarding the required 2002 - 2003 Title IX submission of forms due in to the KHSAA office by April 15, 2003. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

✓	GE 19 (Annual Verification)	✓	T-35 (Budget Expenses)
✓	T-1 (Summary Program Chart 1)	✓	T-36 (Budget Expenses)
✓	T-2 (Summary Program Chart 2)	✓	T-41 (Checklist – Overall Interscholastic Program)
✓	T-3 (Summary Program Chart 3)	✓	T-60 (Corrective Action Plan)
✓	T-4 (Summary Program Chart 4)	✓	T-63 (Interscholastic Survey Results)

II. Status

A.	✓	2002 – 2003 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.
C.		The following forms were omitted and must be submitted by school representatives.
D.	✓	Other Recommendation and Comments: <ul style="list-style-type: none"> All calculations are correct and report data appears satisfactory at this time.



MEMORANDUM

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

Date: July 11, 2003

Re: 2003 Title IX Forms Submission

School	Apollo High	Reviewed by	GARY W. LAWSON
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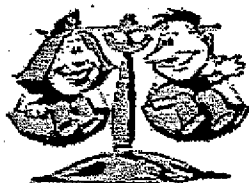
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<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist - Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	<input checked="" type="checkbox"/>	T-63 (Interscholastic Survey Results)

II. Status

A.	<input checked="" type="checkbox"/>	2002-2003 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.
C.		The following forms were omitted and must be submitted by school representatives.
D.		Other Recommendation and Comments: <i>All calculations are correct and report data appears to be satisfactory at this time</i>



MEMORANDUM

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

Date: July 11, 2003

Re: 2003 Title IX Forms Submission

School	<u>Apollo High</u>	Reviewed by	<u>GARY W. LAWSON</u>
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The following is a status report regarding the required 2002-2003 Title IX submission of forms which were due in to the KHSAA office by April 15, 2003. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

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<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	<input checked="" type="checkbox"/>	T-63 (Interscholastic Survey Results)

II. Status

A.	<input checked="" type="checkbox"/>	2002-2003 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.
C.		The following forms were omitted and must be submitted by school representatives.
D.		Other Recommendation and Comments: <i>All calculations are correct and report data appears to be satisfactory at this time</i>



**2002-2003 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES**
(To be submitted by April 15, 2003 along with other required forms)

The APOLLO High School, OWENSBORO, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

- Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
SEE ATTACHED LIST			

- Scheduled a minimum of three meetings during the 2002-2003 school year on the following dates:

November 21, 2002
March 25, 2003
April 8, 2003

- Designated the following person(s) as the Title IX coordinator for the school/district:

<u>Jon Baulthinghouse</u>	<u>Athletic Dir.</u>	<u>1118 Avondale Rd.</u>	<u>Owensboro, Ky</u>	<u>(270) 683-8379</u>
Name	Title	Address	42303	Phone

- School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

[Signature] Principal's Signature April 9 Date 2003

[Signature] Superintendent Signature Mary Tim Huff School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2002-2003 Title IX Gender Equity Committee

1. Jon Boultinghouse - Athletic Director/Apollo Title IX Coordinator
1118 Avondale Road
Owensboro, KY 42303 (W)852-7100 (H)683-8379
2. Thomas Purcell – Principal of Apollo High School
1447 Brentwood Drive
Owensboro, KY 42301 (W)852-7100 (H)683-3658
3. Dayton Heffelfinger - Girls Golf Coach/Asst. A.D.
3872 Garden Terrace
Owensboro, KY 42301 (W)852-7100 (H)684-1212
4. Bo Phelan - Boys Track Coach & Boys Cross Country Coach
4600 Mill Spring Circle
Owensboro, KY 42303 (W)852-7100 (H)686-2691
5. Emily Bennett - Girls Track Coach & Asst. Girls Cross Country Coach
216 West 27th Street
Owensboro, KY 42303 (W)852-7100 (H)684-3955
6. Nick Hetman - Asst. Volleyball Coach/Parent of Male & Female Athletes
1636 Forrest Lane
Owensboro, KY 42301 (W)688-6408 (H)685-5866
7. Sheree Mantooth – Parent of Male & Female Athletes
2620 Donerail Drive
Owensboro, KY 42301 (W)852-7170 (H)685-0187
8. Tracy Cecil – Parent of Female Athlete
8362 Cecil Road
Owensboro, KY 42301 (W)685-2626 (H)229-4556
9. Mackenzie Grimsley - Female Athlete (Volleyball/Softball)
4627 Rome Parkway
Owensboro, KY 42301 APOLLO (H)683-0380
10. Nick Headley – Male Athlete (Football/Swimming)
1636 Forrest Lane
Owensboro, KY 42301 APOLLO (H)685-5866



2002-2003 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses

School Name: APOLLO
School Enrollment: 1,360
Date: March 21, 2003
Completed By: Jon R. Bouettinghouse

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2003. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

1,360 Number of Surveys
1,196 Total Returned
9-12 Grades Surveyed

How Was The Survey Administered? was given in advisory group
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

Fall Sports (List Total Number of Participation Responses)

38 Cross Country (Girls)
36 Cross Country (Boys)
24 Field Hockey (Girls)
205 Football (Boys)
26 Golf (Girls)
59 Golf (Boys)
105 Soccer (Girls)
65 Soccer (Boys)
162 Volleyball (Girls)
55 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

97 Basketball (Girls)
190 Basketball (Boys)
105 Gymnastics (Girls)
135 < Indoor Track (Girls) > NOT DIVIDED ON SURVEY
 Indoor Track (Boys)
80 Swimming & Diving (Girls)
89 Swimming & Diving (Boys)
74 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

134 Baseball (Boys)
73 Fast Pitch Softball (Girls)
140 Slow Pitch Softball (Girls)
78 Tennis (Girls)
51 Tennis (Boys)
114 Track (Girls)
122 Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

Name of Sport	Number of Students Interested In Participating
<u>BOWLING (51)</u>	<u>RUGBY (17)</u>
<u>GIRLS FOOTBALL (51)</u>	<u>PAINTBALL (16)</u>
<u>LACROSSE (49)</u>	<u>SLOW PITCH SOFTBALL (15)</u>
<u>HOCKEY (37)</u>	
<u>BILLIARD (23)</u>	
<u>BOXING (19)</u>	
<u>MOTOR CROSS (18)</u>	
<u>BOYS VOLLEYBALL (17)</u>	

Number of Students who participate in Intramural Sports.
(From Student Survey T-61 Question 5)

Sport	Number
<u>BASKETBALL (214)</u>	

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)

Sport	Number
<u>GIRLS FOOTBALL (72)</u>	<u>SOCCER (30)</u>
<u>VOLLEYBALL (66)</u>	<u>BASEBALL (29)</u>
<u>BOWLING (53)</u>	<u>WRESTLING (25)</u>
<u>FLAG FOOTBALL (46)</u>	<u>DODGEBALL (25)</u>
<u>LACROSSE (36)</u>	
<u>SOFTBALL (31)</u>	

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

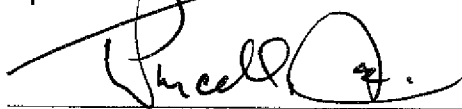
Sport	Number
SOFTBALL	(100)
BASKETBALL	(78)
BASEBALL	(28)
SOCCER	(26)
CHEERLEADING	(25)

Reasons for not participating in interscholastic athletics.
(From Survey Question 8)

Response	Number
110 I prefer other activities such as band, chorus, etc.	
239 I don't have time	
62 The practice schedules and game times are inconvenient	
71 The sport I like isn't offered	
43 It's too expensive	
42 I prefer to participate in club or intramural sports	
221 Working	
185 Other	
Don't Like Sports	(36)

Student Suggestions to encourage participation

Offer Different/More Sports	(24)
Emphasis on Fun/Less Intense	(22)
More Flexible Schedules/Less Practice	(21)
More Announcements about Try-Outs	(18)
Reduce the Costs	(17)



Principal's Signature

Apr. 9, 2003
Date

2002-2003
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART I

KHSAA
 Form T1
 Rev. 9/02

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	682	50.1%	226	40.6%
Row 2	BOYS	678	49.9%	331	59.4%
Row 3	Totals	1,360	100%	557	100%

Instructions:

*Number of 8th grade students & below used in Column 4 calculations if applicable: 56

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: [Signature] Date: April 9, 2003

2002-2003
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

KHSAA
 Form T2
 Rev. 9/02

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	9	136	1	15	
	Row 2	j.v.:	4	65	1	13	
	Row 3	frosh:	2	25	1	16	
	Row 4	total:	15	226	3	44	19.5%
BOYS	Row 5	varsity:	9	178	—	—	
	Row 6	j.v.:	4	79	—	—	
	Row 7	frosh:	3	74	—	—	
	Row 8	total:	16	331	—	—	0%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: W. P. McCell, Jr. Date: April 4, 2003


2002-2003
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

KHSAA
 Form T3
 Rev. 9/02

Participation Opportunities Test Three

For any question answered "YES" identify the respective sport(s).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	No		No
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	No		No
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on student responses from the interscholastic survey?	YES Girls Football Bowling		YES Bowling Lacrosse Wrestling Hockey
4. For a sport currently offered at the varsity level only, is there sufficient interest to form a viable team for a junior varsity, or freshman team that is not currently offered?	No		No
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest to form a varsity team not currently offered?	No		No
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Principal's Signature: 


Date: Apr. 19, 2002

2002-2003
ACCOMODATION OF INTERESTS AND ABILITIES+
SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	136	60.2%
Row 2	j.v.:	4	65	28.8%
Row 3	frosh:	2	25	11.1%
Row 4	total:		226	100%
Boys				
Row 5	varsity:	9	178	53.8%
Row 6	j.v.:	4	79	23.9%
Row 7	frosh:	3	74	22.4%
Row 8	total:		331	100%

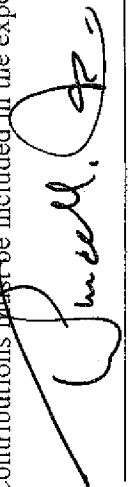
- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 -
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:  Date: April 9, 2003

**2002-2003
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	\$2,970	\$2,338		\$757		\$150		S				
B track	\$2,970	\$3,129		\$1,194		\$935		E				
G tennis	\$1,733	\$1,550		\$507		\$83		A				
B tennis	\$1,733	\$1,597		\$365		\$83		T				
G volleyball	\$2,970	\$10,726		\$5,224		\$350		A				
B wrestling								C		\$3,383		
G (list sport)								H				
B (football)	\$22,000	\$25,617		\$817		\$241		E				
G (list sport)								D				
B (list sport)												

- Budget and expenditures on this 2002-2003 year report due by April 15, 2003, should reflect the total monies budgeted and spent for the entire year of 2001-2002 ending June 30, 2002.
- "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.
- Booster Club Funding/Contributions must be included in the expenditures total.

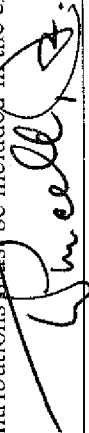
Principal's Signature: 

Date: April 9, 2003

**2002-2003
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball	\$10,593	\$5,952		\$3459		\$28		\$2949				
B basketball	\$13,068	\$10,787		\$8554		\$104	S	\$1986				
G softball	\$3,960	\$4462		\$788		\$141	E		\$5,000			
B baseball	\$5,445	\$7684		\$7172		\$136	A	\$1,418				
G cross country	\$1,733	\$1852		\$1134		\$150	T					
B cross country	\$1,733	\$1429		\$1613		\$267	A					
G golf	\$1,733	\$1582				\$90	C					
B golf	\$1,733	\$1801				\$52	H					
G soccer	\$4,455	\$3054				\$210	E					
B soccer	\$4,455	\$2308				\$147	D					
G swimming } Use												
B swimming } One Budget	\$2475	\$2084		\$323		\$82		\$773				

1. Budget and expenditures on this 2002-2003 year report due by April 15, 2003, should reflect the total monies budgeted and spent for the entire year of 2001-2002 ending June 30, 2002.
2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.
3. Booster Club Funding/Contributions must be included in the expenditures total.

Principal's Signature:  Date: April 9, 2003

**DAVISS COUNTY PUBLIC SCHOOLS
HIGH SCHOOL SUPPLEMENTAL SALARIES
2001 - 2002**

Reference Base - Rank 1, 9 Years = \$38,234

<u>Category 1</u>	<u>1st Year</u> 19%	<u>2nd Year</u> 20%	<u>3rd Year</u> 21%	<u>4th Year</u> 22%
<ul style="list-style-type: none"> • Head Girls Basketball Coach (1) • Head Boys Basketball Coach (1) • Head Football Coach (1) 				<ul style="list-style-type: none"> • Head Band Director (1) • Head Academic Coach (1) • Athletic Director (1)
 <u>Category 2</u>	 11%	 11.4%	 11.8%	 12.2%
<ul style="list-style-type: none"> • Head Baseball Coach (1) • Assistant Football Coaches (3) • Assistant Boys Basketball Coaches (2) • Assistant Girls Basketball Coaches (2) • Assistant Academic Coach (2) • Head Girls Volleyball Coach (1) 				<ul style="list-style-type: none"> • Head Boys Soccer Coach (1) • Head Girls Soccer Coach (2) • Head Softball Coach (1) • Head Boys Track Coach (1) • Head Girls Trach Coach (1)
 <u>Category 3</u>	 5.5%	 5.9%	 6.3%	 6.7%
<ul style="list-style-type: none"> • Assistant Band Director (1) • Assistant Freshman Football Coaches (2) • Head Cheerleading Sponsor-Boys Teams (1) • Head Cheerleading Sponsor Girls Teams (1) • Drama Coach (1) 				<ul style="list-style-type: none"> • Chess Coach (1) • Debate Coach (1) • Chorus (1) • Orchestra (1)
 <u>Category 4</u>	 4.3%	 4.5%	 4.8%	 5.1%
<ul style="list-style-type: none"> • Boys Tennis Coach (1) • Boys Golf Coach (1) • Girls Tennis Coach (1) • Girls Golf Coach (1) • Assistant Boys Track (1) • Assistant Girls Track (1) • Assistant Baseball Coach (1) • Assistant Boys Cheerleading Sponsor (1) • Assistant Girls Cheerleading Sponsor (1) • Girls Cross Country (1) • Boys Cross Country (1) 				<ul style="list-style-type: none"> • Assistant Girls Volleyball Coach (1) • Drill Team Sponsor (1) • Intramural Sponsor (1) • Newspaper Sponsor (1) • Year Book Sponsor (1) • Assistant Boys Soccer Coach (1) • Assistant Girls Soccer Coach (1) • Assistant Softball Coach (1) • Girls Swim Coach (1) • Boys Swim Coach (1)

Other Miscellaneous Positions

Academy Deans Total shall not exceed formula for department heads plus an additional \$1,250 for special education department head.

Department Heads \$1,250 (One per every seven teachers) plus an additional \$1,250 for special education department head.

Agriculture \$873
Curriculum Coordination
Committee \$550
Cluster Leaders \$1,000
(4 positions, district-wide)

Prom Sponsor
(Paid by school) \$1,250
Coordination of Academy
of Young Leaders \$2,200

2002-2003 Comment to Title IX Budget Report

Apollo High School Coaches Salaries

Coaching salaries are provided by the Daviess County Board of Education. The Board determines the number of coaches per sport and their respective salaries. All coaching salaries are based upon a percentage of a reference base teaching salary of Rank I with 9 years experience (\$38,234). [See attached Daviess County Public School – High School Supplemental Salaries] Any salary discrepancies between similar male/female sports are a result of the number of years of experience that causes the salary percentages to differ.

Some sports choose to provide for additional coaches out of their own budget. In the past, each head coach determined the amount of this additional stipend. Effective the 2002-2003 school year, the Daviess County School Board standardized the pay scale for these "extra" coaches. Any sport that chooses to pay an "extra" assistant coach out of its budget must pay this person at a rate of 20%, 40%, 60%, 80% or the full amount that an assistant coach for that sport is paid by the board salary schedule.

Fund Raisers

Each sport is allowed to have two fundraisers with the approval of the principal and the school board. The purpose of the fundraisers are to offset the costs of any "exceptional activities." These "exceptional activities" are non-budgeted items. Examples of such "exceptional activities" are (but not limited to) entry fees to special tournaments, travel costs for hotel and food on overnight trips, camp fees, special 'large' purchases, or facility improvements.

***NOTE** – The head coach of each sport determines the game schedule. Consequently, it is the head coach's choice to attend a tournament where they have to raise money to offset travel costs.

Transportation

Transportation costs to regular competitions are provided by the Daviess County Board of Education. The Board provides a lump sum of money to Apollo High School for all field trips including extracurricular activities such as bus or van travel to sports contests. All travel costs (mileage, gasoline, driver, but not food) for away games are covered by this allocation. However, if a team travels a great distance that requires them to stay overnight or participate multiple days, then that team must have a fundraiser to cover transportation costs, room and board.

***NOTE** – On the budget report, it is noted for several sports at Apollo that the sum of equipment, transportation, awards, and facility improvements is greater than that sport's entire budget allotment. Again, costs for transportation and facility improvement are covered by that sport's fundraising efforts. The exception to this is softball where the Apollo Athletic General Fund paid \$5000 of the facility improvements.

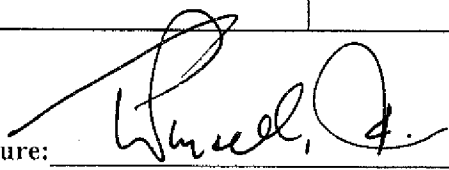
2002-2003 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 9/02

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO		
	(Respond based on Internal Evaluation by checking the appropriate column.)		
OPPORTUNITIES	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
Accommodation of Interest and Abilities			
BENEFITS	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities			✓
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships			NA
Tutoring			NA
Housing and Dining Facilities and Services			NA
Recruitment of Student Athletes			NA

Principal's Signature: _____



Date: _____

April 9, 2003

School Name: Apollo High School
 School Year: 2002-2003

**2002-2003
 TITLE IX
 CORRECTIVE ACTION PLAN**

Principal's Signature: _____
 Date: _____

CORRECTIVE ACTION PLAN

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2003.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
<i>Improve the softball facility</i>	<ul style="list-style-type: none"> • Build Concrete Dugouts • Add Updated PA system and provide an announcer for each game 	<ul style="list-style-type: none"> • Completed March 2003 • Completed March 2003
<i>Improve the softball facility</i>	<ul style="list-style-type: none"> • Put green windscreen and yellow cap on outfield fence • Improve playing surfaces of field 	<ul style="list-style-type: none"> • Completed March 2003 • Completed March 2003
<i>Improve the softball facility</i>	<ul style="list-style-type: none"> • Provide dressing area and locker space for softball team 	<ul style="list-style-type: none"> • Completed March 2003
<i>Improve the softball facility</i>	<ul style="list-style-type: none"> • Install fencing to softball area to improve crowd control and improve the aesthetics of the softball area 	<ul style="list-style-type: none"> • Summer 2004

An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.

Principal's Signature: _____

Thomas W Russell, Jr.

Date: _____

June 25, 2003